

TOWN OF CONSTANTIA
MINUTES - TOWN BOARD-SPECIAL MEETING - BUDGET-7 PM – September 11, 2014
Constantia Town Hall

Present: Charles Gilkey - Supervisor
Richard Colesante, John Metzger, Thomas Moran , Chad Whitney - Council Members
Clare Haynes - Town Clerk
Nancy Butler - Supervisor's Clerk
Wayne Woolridge - Highway Superintendent

CALL TO ORDER:

At 7:05 pm Mr. Gilkey called the budget workshop to order with the pledge of allegiance.

PURPOSE:

The purpose of this meeting is to discuss the 2015 budget.

BUDGET INFORMATION:

Ms. Butler gave the board a copy of all documents received along with the August profit and loss. All department heads have received budget letters, not all departments responded as there was no budget worksheet sent with the letter which asked for a zero percent increase if at all possible. If the department felt an increase was needed then they were to respond with a letter and it would be necessary to attend the first budget meeting to make a formal presentation to the board.

Mr. Gilkey did speak to Mrs. LaVigne about the budget for North Shore Ambulance she indicated no increase is going to be requested.

Mr. Gilkey also spoke to the other departments, Assessor, Justice, Code and Dog Control all are okay with no increase in their contractual but if pay raises are being considered, then they would like to have a chance to adjust their figures.

Ms. Butler did put together for the board an employee cost per hour with benefits spreadsheet for 2014. In 2013 Ms. Butler had a spreadsheet for employee service/salary history, this was found and given to the board for help in seeing who has gotten a raise, when and what percentage.

Discussion followed.

HIGHWAY:

Mr. Woolridge indicated that his PS accounts will not be going up but would like to give all highway employees a 1.5% raise, along with increasing the last three full time hires up to the current hourly rate of all the other employees. Mr. Woolridge also told the board that one of his employees will be retiring in 2015. He will not be replacing this person, which will more than cover for the additional pay for the remaining employees. Discussion followed as to the implications of increasing the pay for the three employees and the possible impact to others. Mr. Woolridge pointed out that anyone that has ever been hired at the highway has always started out at the same pay as the other employees even before seeing if they are going to work out. These men have met and exceeded his expectations, the younger men have gotten their Class A license which helps with moving equipment.

DECISION:

The board decided to send out another worksheet to all departments to have them filled out even if there is no change for their budgets that way the board can see what is being requested.

NEXT MEETING:

The next meeting is scheduled for September 18, 2014

ADJOURN:

At 8:53 pm the meeting adjourned.